



OPEN ENROLLMENT 2025

SEPTEMBER 15 – OCTOBER 10



WESTSIDE
REGIONAL CENTER

What CAN I do during Open Enrollment?

- Change Insurance Plans
- Register for NEW Plans
- Add/Drop Dependents
- Raise/Lower My Contributions
- Add/Drop Beneficiaries
- Confirm My Personal Information



WESTSIDE
REGIONAL CENTER

When do these changes go into effect?

- JANUARY 2026

When does it start being charged?

- LAST PAY PERIOD OF 2025
- Pay date 1/1/2026



WESTSIDE
REGIONAL CENTER

Can I make changes after October 10th?

- No- Once Open Enrollment has concluded only a qualifying event allows for a change.



WESTSIDE
REGIONAL CENTER

Changes In Benefits for 2026

vsp.
vision care

- New Rate for VSP- .16c/mo
- New Benefits are added Free Blue Light Protection
- New \$150 Allowance towards frames



WESTSIDE
REGIONAL CENTER

Changes In Benefits for 2026



- New Deferred Compensation Amounts from \$23,500 to \$24,500
- New Roth IRA Amounts are \$23,500 to \$24,500
- Catch Up Limit for individuals age 50+ from \$7,500 to \$8,000



WESTSIDE
REGIONAL CENTER

Changes In CalPERS for 2026



- NEW RATES
- An Email with links to rates and plan comparisons will be mailed out by HR.
- An attached HBD-12 form will be included along with a link for you to submit changes to HR.



WESTSIDE
REGIONAL CENTER

Changes In FSA for 2026

HealthEquity | FSA

- Contributions are tax-free
- Your entire contribution amount is available day one of plan year
- FSAs let you pay for your spouse and eligible dependents out of pocket qualifying health expenses
- Up to \$3,300 with a carry over of up to \$660



WESTSIDE REGIONAL CENTER

CalPERS 2025 Regional Health Premiums (Actives and Annuitants)

Effective Date: January 1, 2025

Region 3												
Los Angeles, Riverside, San Bernardino												
Basic Monthly Premiums (B)												
Plan	Subscriber	Plan Code	Party Code	Party Rate	Subscriber & 1 Dependent	Plan Code	Party Code	Party Rate	Subscriber & 2+ Dependents	Plan Code	Party Code	Party Rate
Anthem Blue Cross Select HMO	\$916.88	508	1	1	\$1,833.76	508	2	2	\$2,383.89	508	3	3
Anthem Blue Cross Traditional HMO	\$1,065.46	511	1	1	\$2,130.92	511	2	2	\$2,770.20	511	3	3
Blue Shield Access+ HMO	\$828.48	527	1	1	\$1,656.96	527	2	2	\$2,154.05	527	3	3
Blue Shield Trio HMO	\$738.11	452	1	1	\$1,476.22	452	2	2	\$1,919.09	452	3	3
Health Net Salud y Más	\$714.40	532	1	1	\$1,428.80	532	2	2	\$1,857.44	532	3	3
Kaiser Permanente	\$926.52	535	1	1	\$1,853.04	535	2	2	\$2,408.95	535	3	3
Peace Officers Research Assoc of CA	\$970.00	594	1	1	\$1,951.00	594	2	2	\$2,484.00	594	3	3
PERS Gold	\$868.15	650	1	1	\$1,736.30	650	2	2	\$2,257.19	650	3	3
PERS Platinum	\$1,263.73	659	1	1	\$2,527.46	659	2	2	\$3,285.70	659	3	3
UnitedHealthcare SignatureValue Alliance	\$866.40	578	1	1	\$1,732.80	578	2	2	\$2,252.64	578	3	3
UnitedHealthcare SignatureValue Harmony	\$756.28	475	1	1	\$1,512.56	475	2	2	\$1,966.33	475	3	3



WESTSIDE REGIONAL CENTER

Health Insurance⁽¹⁾ – Deductions Per Pay Period 2026

	DEDUCTIONS PER PAY PERIOD			
	EE Only	EE + 1	EE + 2	
HMOs:				<i>Please note that medical premiums for employees residing in Orange & Riverside counties are slightly higher. Please contact H.R. for those premiums.</i>
Blue Shield Access+ HMO	\$0.00	\$200.02	\$327.12	
Blue Shield Trio HMO	\$0.00	\$169.86	\$287.91	
Kaiser Permanente	\$0.00	\$223.63	\$357.80	
Anthem Blue Cross Select	\$0.00	\$220.69	\$353.98	
Anthem Blue Cross Traditional	\$73.61	\$297.23	\$453.49	
Health Net Salud y Mas	\$0.00	\$117.96	\$220.44	
United Healthcare Harmony	\$0.00	\$129.69	\$235.68	
United Healthcare Alliance	\$0.00	\$178.26	\$298.83	
PPOs:				
PERS Gold ⁽²⁾ (Blue Shield)	\$0.00	\$219.46	\$352.39	
PERS Platinum ⁽²⁾ (Blue Shield)	\$213.58	\$437.21	\$635.46	
DENTAL DPO:				
Delta Dental of California	\$0.00	\$34.05	\$68.10	
VOLUNTARY VISION	EE Only	EE+1	EE+Children	EE+Family
VSP	\$4.30	\$7.37	\$7.53	\$12.14



WESTSIDE
REGIONAL CENTER

ACCESS ON

ease



WESTSIDE
REGIONAL CENTER

 **DELTA DENTAL**[®]

vsp[™]
vision care



MetLife



WESTSIDE REGIONAL CENTER

Email or Username

example@email.com

Password

[Forgot?](#)

••••••••

Login

[Español](#) · [简体中文](#) · [繁體中文](#)

1 Profile

2 Dependents

3 Medicare

4 Benefits

○ Critical Illness

○ Accident

○ Dental

○ Life/AD&D

○ Long Term Disability

○ Short Term Disability

○ Supplemental Life

○ Vision

5 Beneficiaries

6 Summary

Critical Illness Plan

Specify your coverage

Select Enrolled ✓ or Waived ✕ for each eligible member below.

Employee

Please Select



Are you waiving dependents?

Benefits Summary

Employee Cost Bi-Weekly

Critical Illness	
Dental	\$0.00
Life/AD&D	\$0.00
Long Term Disability	\$0.00
Short Term Disability	\$0.00
Vision	\$4.23

Total **\$4.23**
Bi-Weekly



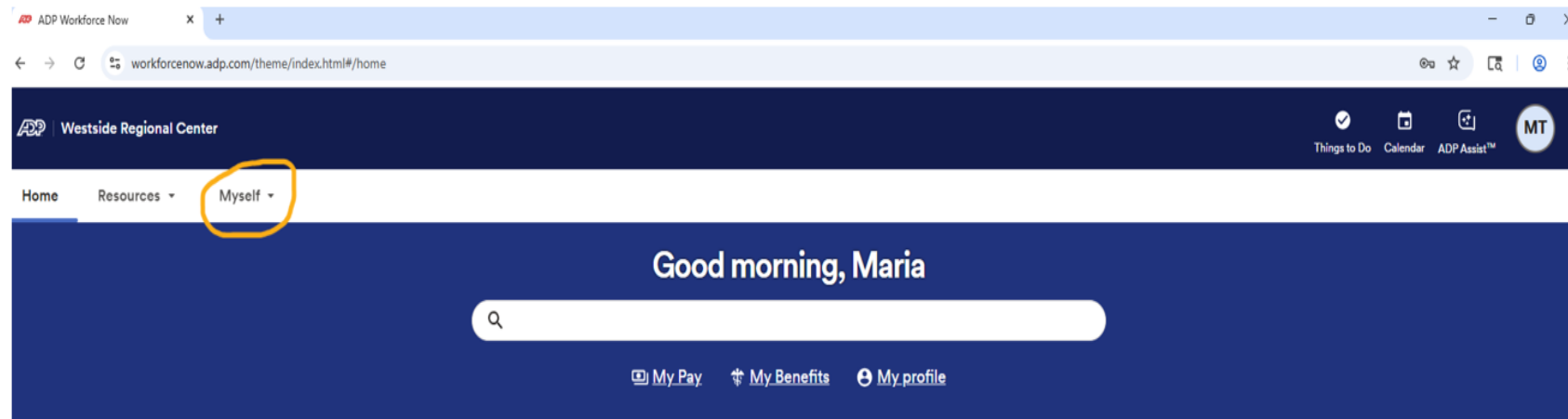
WESTSIDE
REGIONAL CENTER

ACCESS BENEFITS ON



ADP Enrollment (PC)

Step 1: Login



My Tasks

Helpful Links

My Information

[Profile](#)

Employment

[Organizational Chart](#)

[Surveys](#)

Pay

[Personal Accrued Time](#)

[Calculators](#)

[Payment Options](#)

[Tax Withholdings](#)

[Total Rewards](#)

[Pay & Tax Statements](#)

Time & Attendance

[My Time Entry](#)

[My Timecard](#)

[Actual vs Scheduled](#)

[My Schedule](#)

[Holiday List](#)

[Attendance](#)

Benefits

[Enrollments](#)

[Employee Discounts - LifeMart](#)

My tasks

Helpful Links

Enrollments



All Benefits

Review previous, current, and future benefits.

[View benefits](#)

Manage Personal Information

Review and update information such as physical or email addresses.

[Manage info](#)

Manage Dependents and Beneficiaries

Review and update information for dependents and beneficiaries.

[Manage info](#)

View Documents

View documents for your benefits.

[View documents](#)

Items to Review Annually

[Tax Withholdings](#)

Make sure your information is correct.

Wisely®

See beyond payday with a Wisely prepaid debit card.

- Secure transactions and debit card fraud protection
- No credit checks needed
- No hidden fees



[Learn more](#)

[← Back to Enrollments](#)

All Benefits



Select a Date

Your Cost Per Paycheck
\$215.99

This information is your coverage as of the date selected.

Enrollment Summary [Download](#)

You are enrolled in the following plans.

Medical

PERS Gold
Benefits Eligible
Effective: February 1, 2024

Who is Covered?
You and

Your Cost
\$166.61

Dental

Delta Dental
Benefits Eligible
Effective: February 1, 2024

Who is Covered?
You and


Your Cost
\$34.05

Vision

Employee Life

Enrollments



 **All Benefits**
Review previous, current, and future benefits.

[View benefits](#)

Manage Personal Information
Review and update information such as physical or email addresses.

[Manage info](#)

Manage Dependents and Beneficiaries
Review and update information for dependents and beneficiaries.

[Manage info](#)

View Documents
View documents for your benefits.

[View documents](#)

Items to Review Annually


[Tax Withholdings](#)
Make sure your information is correct.

Wisely®

See beyond payday with a Wisely prepaid debit card.

- Secure transactions and debit card fraud protection
- No credit checks needed
- No hidden fees

[Learn more](#)



ADP | Westside Regional Center

Home Resources ▾ Myself ▾

Enrollments

All Benefits
Review previous, current, and future benefits.

Manage Personal Information
Review and update information such as physical address, phone number, and email.

Manage Dependents and Beneficiaries
Review and update information for dependents and beneficiaries.

View Documents
View documents for your benefits.

[← Back](#)

Manage Personal Information

Maria Tsiros

ASSOCIATE ID: [REDACTED] | AD SUP I - Administrative Support II
REPORTS TO: Andy Ponce
POSITION ID: [REDACTED]

[VIEW ORG CHART](#)

[Contact Preferences](#)

Personal Info

[REDACTED] ✓

[REDACTED]@gmail.com

Confirm your Legal Address
[Yes, confirm](#) [No, update](#)

[REDACTED]
Los Angeles County
US

[View more](#)

Work Info

POSITION ID: [REDACTED]

Hire Date: 01/02/2024 (1 year 8 months)

Admin. Support Services

[Add your mobile number](#)

mariat@westsiderc.org

[Add your work address](#)

[Supporting documents](#)

[View more](#)

Pay Info

Compensation Show
\$XXXXX.XXX

Regular Pay Rate Show
\$XX.XXXX

Pay Frequency
Biweekly


[View more](#)

Company Property

Please provide your company property.

Enrollments



 **All Benefits**
Review previous, current, and future benefits.

[View benefits](#)

Manage Personal Information
Review and update information such as physical or email addresses.

[Manage info](#)

Manage Dependents and Beneficiaries
Review and update information for dependents and beneficiaries.

[Manage info](#)

View Documents
View documents for your benefits.

[View documents](#)

Items to Review Annually


[Tax Withholdings](#)
Make sure your information is correct.

Wisely®

See beyond payday with a Wisely prepaid debit card.

- Secure transactions and debit card fraud protection
- No credit checks needed
- No hidden fees

[Learn more](#)



[← Back to Enrollments](#)

Manage Dependents and Beneficiaries



Add Dependents and Beneficiaries

People eligible for coverage from your benefits and people or organizations who you want to receive your benefits (usually financial) after you die.

Add



Dependent

Child

Enrolled In

- Medical
- Dental
- Vision

[Edit](#) [Remove](#)

Beneficiary Assignments

Not assigned.



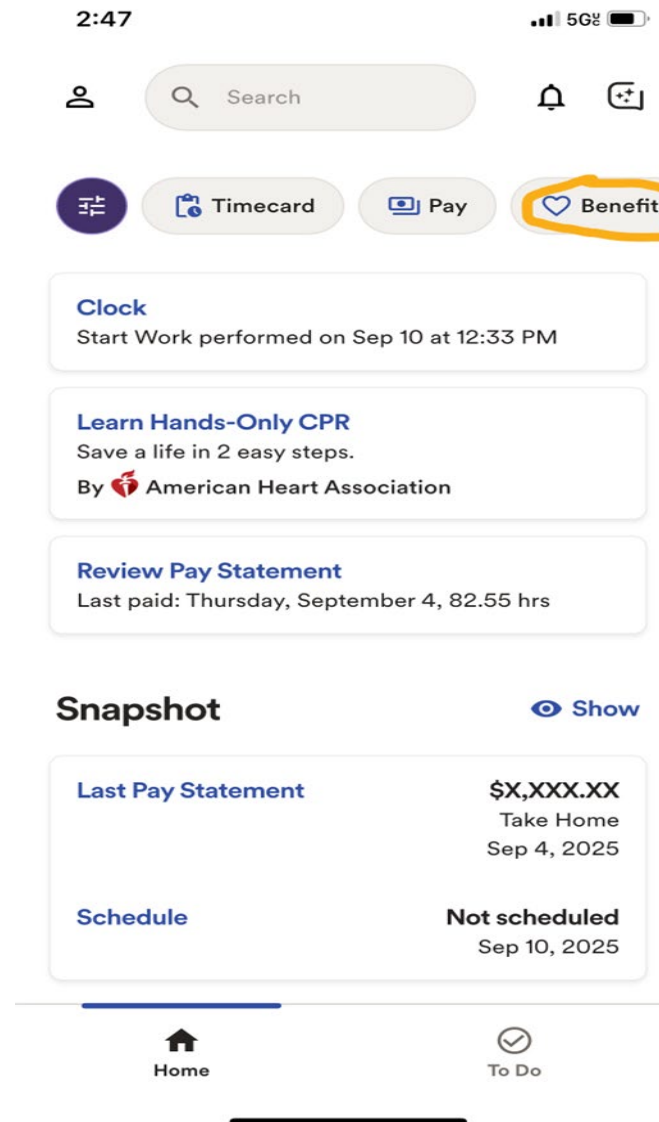
WESTSIDE
REGIONAL CENTER

ACCESS VIA APP

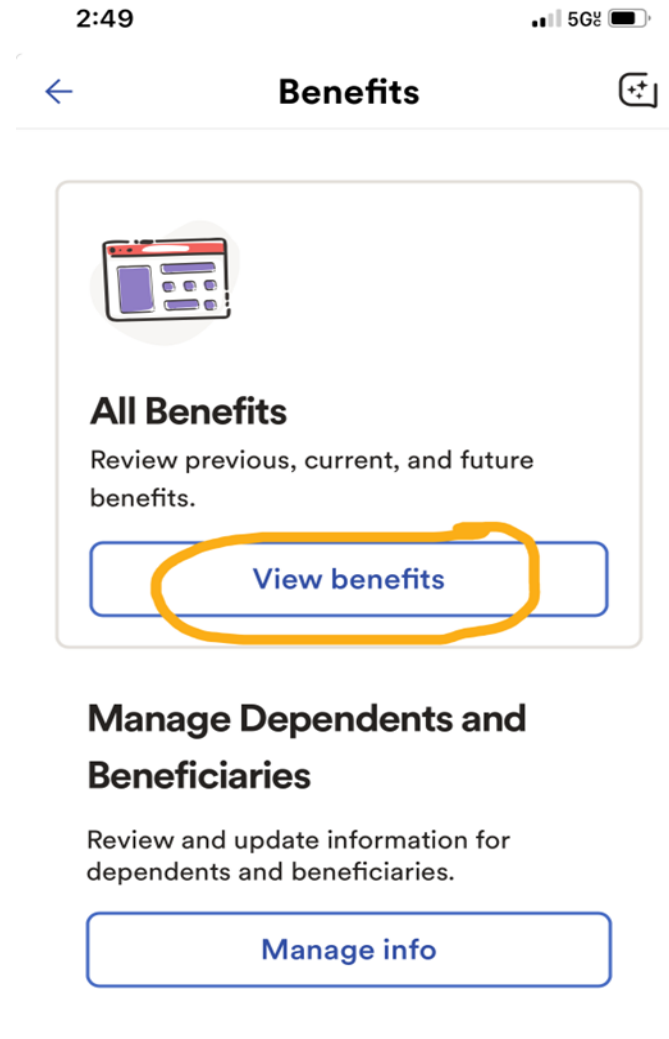


Step 1: Login to ADP Account on phone

Step 2: Click on Benefits tab



Step 3: Click → View Benefits



Step 4: After reviewing Benefits,
Click → Back to Enrollments

2:48 5G%

← **Benefits** ↗

← **Back to Enrollments**

Select a Date


09/10/2025

This information is your coverage as of the date selected.

Your Cost Per Paycheck
\$215.99

Enrollment Summary [Download](#)

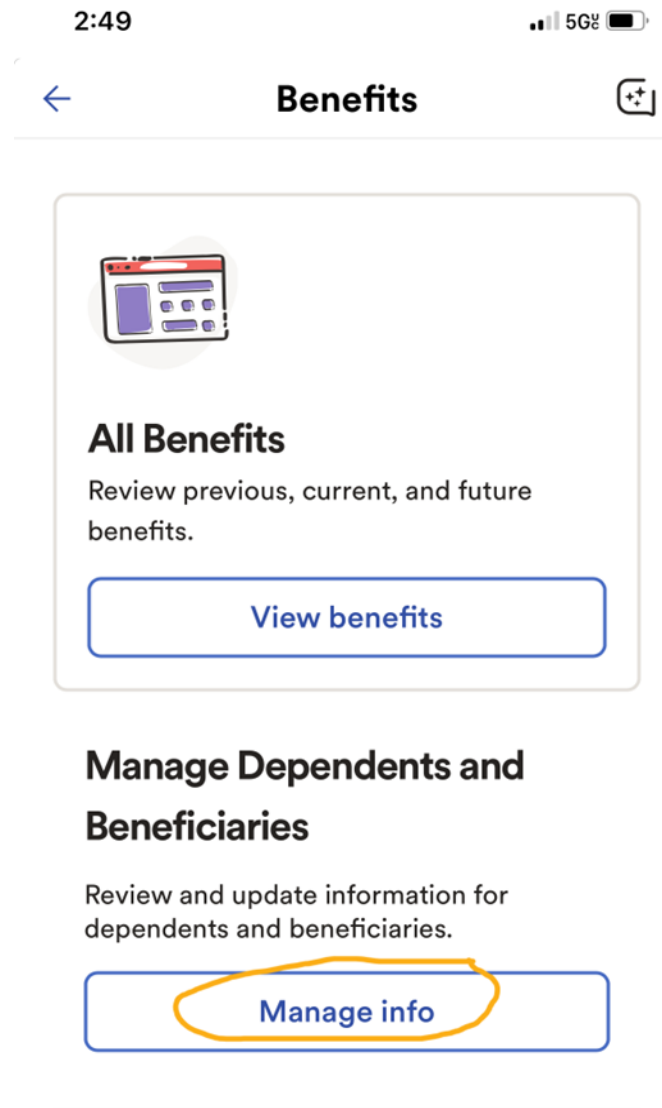
You are enrolled in the following plans.

 **Medical**

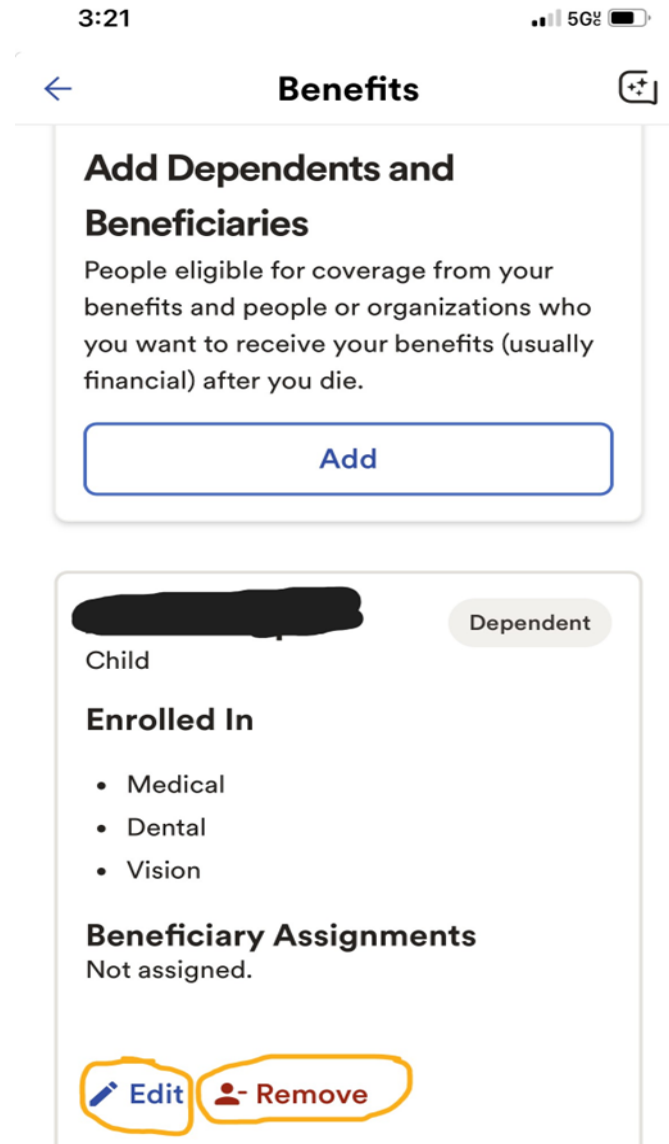
PERS Gold
Benefits Eligible
Effective: February 1, 2024

Who is Covered? Your Cost
You and [REDACTED] **\$166.61**

Step 5: Click on Manage info under
Manage Dependents and Beneficiaries



Step 7: Click → Edit or → Remove to make changes to Dependents or Beneficiaries



Click → Back to Enrollments to go back,
when finished log out.

2:48 5G

← **Benefits** +

← **Back to Enrollments**

Select a Date


09/10/2025

This information is your coverage as of the date selected.

Your Cost	Per Paycheck \$215.99
------------------	---------------------------------

Enrollment Summary [Download](#)

You are enrolled in the following plans.

 **Medical**

PERS Gold
Benefits Eligible
Effective: February 1, 2024

Who is Covered?	Your Cost
You and [REDACTED]	\$166.61



WESTSIDE
REGIONAL CENTER

QUESTIONS FOR HR?

HR will be available for questions on

WEDNESDAY September 17th 1-5pm

FRIDAY September 19th 9-5pm

WEDNESDAY September 24th 1-5pm